

Privacy Policy for YouHero LTD

Your Privacy is important to us. Our mission is to create a community where people can help each other safely and build a global society more open and connected.

This Policy is effective March 1, 2016

The following Terms of Use and the Privacy Policy set out the terms on which we offer you access to and use of our applications, site and tools (collectively "Services").

By accessing YouHero you are agreeing to the following terms, which are provided to you by YouHero LTD, 152 City Road, London, United Kingdom, EC1V 2NX.

1. Information we collect

You can visit our Website without registering for an account. When you decide to provide us with your personal information, you agree that such information is sent to and stored on our servers. We collect the following types of personal information:

Information you provide to us: We collect and store any information you provide to us when you use our Services. This information includes, but is not limited to:

- information that you provide to us when you register for an account or for the Services that you use;
- additional information that you may provide to us through social media sites or third party Services;
- information provided in the context of dispute resolution, correspondence through our Website or correspondence that is sent to us;
- information about your location and the location of your device, including your device's unique identifier information if you have enabled this service on your mobile device, and

Information from other sources: We may receive or collect additional information about you from third parties and add this to our account information. This information includes, but is not limited to: demographic data, navigation data, additional contact data and additional data about you from other sources, such as public authorities, to the extent permitted by law.

2. Usage of your information

You agree that we may use your personal information for the following purposes:

- to provide you access to our Services and Customer Support by means of e-mail or telephone;
- to prevent, detect and investigate potentially prohibited or illegal activities,

- fraud and security breaches and to enforce our Terms of Use;
- to personalize, measure and improve our Services, content and ads;
- to contact you, by e-mail, push notification, text message (SMS) or by telephone, for any purposes as set forth in this Privacy Policy;
- to provide you with other services that you have requested, as described when we collected the information, and
- to consider you as a potential candidate if you choose to upload your resume through our careers page.

Sharing information with and registration on social media sites: We may offer sign-on Services that enable you to access the Website or related websites with your login credentials. We can also offer Services that enable you to share information with third party social media websites, such as Facebook, Google Plus and Twitter.

If you provide us access to personal information stored on third party websites, the scope of access to this personal information shall vary per website and will be determined by both your own browser settings and your consent. If you wish to connect your third party account to your YouHero account and you consent to us accessing the information in these third party accounts, you agree that we can collect, use and store information from this third party website in accordance with this Privacy Policy.

Transfer of your personal information to third parties: We will not disclose your personal information to third parties for their marketing purposes without your explicit consent. We may share your personal information:

- to comply with legal obligations or a court order; or
 - if this is necessary for the prevention, detection or prosecution of criminal offenses, such as fraud, deceit or prosecution, or
 - if it is necessary to maintain our policies or to protect the rights and freedoms of others.
- other third parties to whom you have given consent to share your information via YouHero in the framework of a cooperation;
 - companies that we intend to merge with in the context of a re-organisation or that acquire us;
 - an intellectual property owner if the owner of an intellectual property right or an intermediary in good faith believes that an advertisement violates the rights of the owner. Before personal information is provided, the IP owner will enter into an agreement that, inter alia, stipulates that information is only provided on the strict condition that it may only be used in the context of legal proceedings and/or obtaining legal advice

and/or to answer questions from the relevant advertiser

Without limitation to the foregoing, we shall moreover - in our efforts to respect your privacy and to keep the website free of malicious persons or parties – not disclose your personal information to third parties without a court order or formal request from the government in accordance with applicable law, unless we believe in good faith that such disclosure is necessary to prevent impending injury or financial damages or to report alleged illegal activities.

Information you share: YouHero allows users to share messages with other users, thereby making this shared information accessible to other users. We recommend that you consider how you share your personal information with others. You are solely responsible for the personal information you share through our application and therefore we cannot guarantee the privacy or security of the information shared by you with other users.

3. Marketing Purposes

You agree that we may use the information collected by us to notify you Services offered by YouHero.

We will not sell or rent your personal information to third parties for their marketing purposes without your explicit consent. We may combine your information with information we collect from other companies and use it to improve and personalize our Services and functionalities.

4. Changing Your Profile information

You can complete and modify your own information on your profile. Your name cannot be changed. If the information about your name is factually incorrect or incomplete, you can uninstall and install again the application. In case of support you can request us to modify or delete your information or if you wish to close your account (where applicable) with us, please send us a request to us at info@youheroapp.com. We will process your request within a reasonable period of time and process your personal information in accordance with applicable law.

5. Protection and retention of your personal information

We protect your information by using technical and administrative security measures that limit the risk of loss, abuse, unauthorised access, disclosure, and alteration. Nevertheless, if you believe your account has been abused, please contact us at info@youheroapp.com.

We retain personal information no longer than is legally permissible and delete personal information when it is no longer necessary for the purposes as described above.

6. Other information

Abuse and unsolicited commercial communications ("spam"): No user has permission to add other YouHero users to mailing list (e-mail or postal) for commercial purposes, unless the user has given his explicit consent. It is not allowed to use our member-to-member communication resources to send spam or content that violates our Terms of Use in any other way. For your security, we may scan messages automatically and check for spam, viruses, phishing and other malicious activity or illegal or prohibited content. We do not permanently store messages sent through these resources.

Third Parties: Unless explicitly provided otherwise in this Privacy Policy, this Privacy Policy applies only to the use and transfer of information we collect from you. YouHero has no control over the privacy policies of third parties that may apply to you. When we work with third parties or use third party tools to provide certain services, we will explicitly indicate which privacy policy applies to you. We therefore encourage you to ask questions before you disclose your personal information to others.

7. General

This privacy policy describes the policy of YouHero LTD regarding the collection, use, storage, sharing and protection of your personal information. This Privacy Policy applies to YouHero applications and websites regardless of how you access the YouHero Services. YouHero LTD is the data controller.

Scope and consent: By using YouHero and related Services, you give explicit consent to YouHero for the collection, use, disclosure and retention of your personal information by us, as described in this Privacy Policy and our Terms of Use.

YouHero may change this Privacy Policy from time to time. We advise you to read it regularly. Substantial changes to our Privacy Policy will be announced on our Website. The amended Privacy Policy will be effective immediately after it is first posted on our Website.